



SUNY Fulton-Montgomery

A State University of New York Community College

Director of Student Success Initiatives

Fulton-Montgomery Community College invites applications for the full-time position of Director of Student Success Initiatives. This position will oversee the implementation and management of an intensive student success program on campus. This program is designed to support students in completing their degrees on time by providing comprehensive academic, financial, and personal support. The Director will manage all aspects of the program, ensure fidelity to the established model, and collaborate with SUNY and various college departments to achieve program goals and ensure student success.

Key Responsibilities:

- Lead and coordinate program implementation, ensuring alignment with SUNY guidelines and objectives
- Supervise staff and foster a collaborative, student-centered environment
- Manage the budget, ensuring effective resource use and compliance with funding requirements
- Monitor program metrics and use data to guide decisions and improve management
- Build partnerships and develop policies and strategies to support program effectiveness, enrollment, and student retention

Minimum Qualifications:

- Master's degree in counseling, educational psychology, social work, higher education administration, or a related field.
- Minimum of 5 years in an administrative role, with a focus on student success initiatives and program and case management.
- Strong leadership, organizational, and communication skills
- Proficiency in data analysis.

Salary/Benefits: Starting salary for this position is \$60,864. This position has an excellent benefits package including NYS Retirement Plan and a generous amount of paid time off.

Application Procedures: Submit a letter of application, outlining experience and qualifications and a resume to Admin1@fmcc.edu with the position title in the email subject line. This position will remain open until a successful candidate has been identified.

FMCC is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, age, veteran or disability status. The Civil Rights Compliance Coordinators have been designated to handle inquiries regarding non-discrimination policies and can be contacted at: Human Resources 2805 State Hwy 67, Johnstown N.Y. 12095 Tel: 518-736-3622 Ext. 8403.