Program Outcome 1: Sixty percent of students will complete the Nursing program within 36 months of their first nursing course. (Timeframe: June 1 – May 31)

Year of 1st Nursing Course	Completion Rate
2019	66%
2020	71%
2021	66%

Program Outcome 2: Eighty percent of graduating students will indicate that they are satisfied with the Nursing program. (Timeframe: June 1 – May 31)

Program Outcome 3: Eighty percent of the received employer surveys will indicate that our graduates performed at average or above average level. (Timeframe: June 1 – May 31)

Year	Graduate	Employers
2020	91%	90%
2021	100%	88%
2022	100%	89%
2023	100%	100%
2024	100%	100%

Program Outcome 4: FM Nursing's first-time pass rate will meet, or exceed, the New York State and national passing rate. (Timeframe: June 1 – May 31)

Year	FM pass rate	NYS average for ADN first takers	National average for ADN first takers
2020	90.9%	84.3%	83.6%
2021	80%	76.5%	80.3%
2022	87%	73.7%	77.9%
2023	100%	83.6%	87.7%
2024	83.3%		

Program Outcome 5: Eighty- five percent of graduates actively seeking employment as an RN will be employed within 6 months of graduation. (Timeframe: June 1 – May 31)

Year	Employed
2020	88%
2021	74%
2022	87%
2023	100%
2024	100%